

# Adele S. Grunberg, J.D., M.A.

WWW.RESOLVEYOURCONFLICT.COM • ADELE@RESOLVEYOURCONFLICT.COM • 510.703.7745

## Mediation Experience

---

### Adele Grunberg, J.D., M.A.

Mediator

Oakland, CA  
1999 – Present

- Mediate communication issues between parties who have continuing relationships
- Resolve conflicts in the workplace, within families, between landlords and tenants, among neighbors
- Model and teach effective communication techniques
- Help parties transform dysfunctional dynamics and gain a better understanding of the other

### SEEDS Community Resolution Center / East Bay Community Mediation / Mediation Services

Volunteer Mediator and Case-Developer

Berkeley, CA  
1999 – Present

- Mediate family, employment, landlord/tenant and neighbor disputes
- Interview callers, assess appropriateness for mediation, identify issues, develop case files
- Explain mediation process, coordinate with mediators and schedule mediation

### Alternative Dispute Resolution Program, Alameda County Superior Court

Mediator

Oakland, CA  
2009 – Present

- Mediate disputes involving torts, contracts and landlord/tenant issues in order to avoid trial
- Clarify issues, identify undisputed facts, collaborate in the resolution of cases
- Help resolve financial disputes between the parties

### State Mediation and Conciliation Service

Mediator

Oakland, CA  
2010 – Present

- Mediated conflict resolution in the workplace, helped repair and strengthen relationships
- Assisted the parties in the identification of goals, recorded agreements
- Identified ways in which parties could listen to each other more effectively

## Other Professional Experience

---

### Adele S. Grunberg, J.D., M.A.

Workplace Investigator

Oakland, CA  
2006 – present

- Investigated complaints of discrimination, harassment and retaliation in the workplace
- Explained the investigation to and interviewed witnesses
- Wrote reports, summarizing facts and made findings

### International Commission on Holocaust Era Insurance Claims Appeals Tribunal

Arbitrator

Oakland, CA  
2005 – 2006

- Reviewed written materials furnished by claimants and insurance companies
- Conducted hearings on property insurance claims made by Holocaust survivors
- Made decisions on the validity of claims and ordered monetary awards where appropriate

### California Unemployment Insurance Appeals Board

Administrative Law Judge

Oakland, CA  
1992 – 2012

- Held administrative hearings and issued decisions in unemployment, disability and tax cases
- Handled administrative duties including questions and complaints from the public

### California Department of Transportation

Attorney

San Francisco, CA  
1979 – 1992

- Litigated cases in government tort law, inverse condemnation and landlord/tenant law
- Practiced extensive law and motion and jury trial work

## Community Outreach Experience

---

### Volunteering for Oakland (VFO)

Member, Board of Directors

Oakland, CA  
2009 – Present

- Match volunteers with existing projects in the Oakland public schools
- Develop new projects for volunteers in the schools and in other areas of community interest
- Help to raise funds for the various projects embraced by VFO
- Organize, manage and run fund-raising and presentation of Dictionary Day to Oakland public school third graders

**Students Rising Above (SRA)**Oakland, CA  
2009 – Present

Mentor

- Provide one-on-one support and guidance to high school senior
- Assist mentee through the college application process
- Be a friend and role model to mentee

**State Bar of California's Volunteers in Parole (VIP)**Oakland, CA  
2000 – 2004

Mentor

- Awarded Mentor of the Year 2003
- Mentored young women on parole
- Discussed and helped resolve issues they faced
- Initiated activities and attended events with them

**Education**

---

**John F. Kennedy University**

M.A. in Psychology

Certificate in Conflict Resolution

Pleasant Hill, CA

June 2000

June 2000

**Golden Gate University**

J.D. in Law

San Francisco, CA

May 1978

**Boston University**

B.A. in Political Science

Boston, MA

May 1971

**Professional Affiliations**

---

- **Association of Workplace Investigators**, Member
- **State Bar of California**, Member
- **Association for Conflict Resolution**, Member
- **Administrative Law Judges Association**, Member